

## CITY OF CREEDMOOR

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ROBERT V. WHEELER

CITY MANAGER MICHAEL P. BONFIELD

COMMISSIONERS

ERNIE ANDERSON DEL MIMS NEENA NOWELL HERMAN B. WILKERSON ARCHER WILKINS

## Resolution 2018-R-08

## A RESOLUTION ADOPTING THE CITY OF CREEDMOOR REVISED PERSONNEL POLICY DATED JULY 1, 2018

WHEREAS, personnel policies and regulations may be adopted and amended at the discretion of the Board of Commissioners subject to applicable federal and state laws, rules, and regulations; and

**WHEREAS**, the purpose of the policies and regulations is to establish a fair and uniform system of personnel administration for all employees under the supervision of the city manager, as provided under authority of NC General Statutes Chapter 160-A, Article 7; and

WHEREAS, none of the benefits or policies contained therein confer any rights or privileges upon employees or to entitle them to be or to remain employed by the city, and further, the policy is not a binding contract, but merely a set of guidelines for the implementation of personnel policies; and

WHEREAS, the city manager, assistant city manager as the human resources director, management team, and city attorney have reviewed the proposed revisions and recommend adoption by the Board of Commissioners; and

**WHEREAS**, the Board of Commissioners deems it in the best interest of the employees of the City of Creedmoor to formally adopt them;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the City of Creedmoor, that the City of Creedmoor Personnel Policy as revised is hereby adopted and shall take effect on July 1, 2018.

Adopted this 5<sup>th</sup> day of June, 2018.

Attest:

Kathleen I McCorkle City Clerk