

MINUTES OF
CITY OF CREEDMOOR
BOARD OF COMMISSIONERS MEETING
MARCH 30, 2020
4 P.M.

Present in the City Hall Boardroom

Mayor Bobby Wheeler, Commissioner Georgana Kicinski, and Commissioner Ed Mims.

Present via Zoom Video Conference

Mayor Pro Tem Del Mims, Commissioner Kechia Brustmeyer-Brown, and Commissioner Neena Nowell. Also present were City Manager Korena Weichel, City Clerk Terry Hobgood, City Attorney T.C. Morphis, Police Chief Keith King, and Administrative Services Director Nancy Riegel.

Absent

None

Call to Order

Mayor Wheeler called the meeting to order at 4:24 p.m.

Federal Coronavirus Relief Acts and Effect on City of Creedmoor Operations

City Manager Weichel presented a summary of the Families First Coronavirus Relief Act (FFCRA) which provides up to 80 hours of mandated emergency paid sick leave for COVID-19 related issues, and also provides emergency family and medical paid leave to care for children during the closure of schools and daycares related to COVID-19. All provisions of the act apply to City of Creedmoor personnel, but local governments may exclude emergency personnel.

Due to public safety and operational issues that could occur if a large number of essential personnel were out of service, City Manager Weichel and Police Chief King recommended that the city exclude emergency personnel from the Expanded Family and Medical Leave portion which provides for an additional ten weeks of leave at two-thirds of the employee's regular rate of pay (the ten weeks is in addition to the 80 hours of mandated Emergency Paid Sick Leave the employee is eligible to take).

Commissioner Kicinski moved to exclude emergency personnel including law enforcement, tele-communicators, public works, and administrative positions (city manager, finance director, and administrative services director) from the provision of the Families First Coronavirus Relief Act allotting an additional ten weeks of expanded family and medical leave at two-thirds the employee's regular rate of pay where an employee is unable to work due to a bona fide need for leave to care for a child whose school or child care provider is closed or unavailable for reasons related to COVID-19.

Mayor Pro Tem Mims moved to amend the previous motion by Commissioner Kicinski to provide an alternative benefit in lieu of the expanded family and medical leave provision to the emergency personnel listed above. The motion to accept the amendment was put to a roll call vote.

Mayor Pro Tem Mims: Yes

Commissioner Brustmeyer-Brown: Yes

Commissioner Kicinski: Yes

Commissioner Ed Mims: Yes

Commissioner Nowell: Yes

Mayor Pro Tem Mims' motion to amend the original motion from Commissioner Kicinski was approved 5-0.

The amended motion was put to a roll call vote.


Mayor Pro Tem Mims: Yes
Commissioner Brustmeyer-Brown: Yes
Commissioner Kicinski: Yes
Commissioner Ed Mims: Yes
Commissioner Nowell: Yes

Amended motion approved 5-0.

The board requested that the alternate benefit included in the amended motion be discussed at a future meeting.

Adjourn

Commissioner Kicinski moved to adjourn the meeting at 5:36 p.m. Motion approved 5-0.



Robert V. Wheeler, Mayor

ATTEST:



Terry A. Hobgood, Jr., City Clerk