

CITY OF CREEDMOOR

P.O. BOX 765
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CREEDMOOR, NC 27522
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2020-R-08

MAYOR
ROBERT V. WHEELER

CITY MANAGER
KORENA L. WEICHEL

COMMISSIONERS
KECHIA BRUSTMEYER-BROWN
GEORGANA KICINSKI
DEL MIMS
ED MIMS
NEENA NOWELL

RESOLUTION 2020-R-08

ENACTING A HAZARD PAY POLICY FOR THE CITY OF CREEDMOOR DURING COVID-19 PANDEMIC

WHEREAS, the World Health Organization declared COVID-19 to be a Public Health Emergency of International Concern on January 30, 2020, Governor Roy Cooper declared a State of Emergency for North Carolina on March 10, 2020, and President Donald Trump declared a National Emergency for the United States of America on March 13, 2020; and

WHEREAS, Granville County Board of Commissioners Chair David Smith and City of Creedmoor Mayor Bobby Wheeler declared a joint State of Emergency for Creedmoor and Granville County on March 17, 2020; and

WHEREAS, essential City of Creedmoor staff members in the Police Department and Public Works Department have remained on-duty and in public facing roles as frontline emergency services workers throughout the COVID-19 pandemic, and have been entrusted to perform work involving hazards and/or physical hardship that places these employees at a higher risk of exposure to COVID-19; and

WHEREAS, at the June 2, 2020 Board of Commissioners meeting, a motion was approved by unanimous vote to enact Hazard Pay for employees in the City of Creedmoor Police Department and Public Works Department.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of the City of Creedmoor as follows, that:

Section 1. The City of Creedmoor does hereby adopt a Hazard Pay Policy for employees of the City of Creedmoor Police Department and Public Works Department.


Section 2. The City Manager is directed to implement this policy, which provides a 3% supplement to regular employee pay for hours worked retroactive to March 1, 2020 and to continue until August 30, 2020.

Section 3. The City Manager is directed to receive further direction from the City of Creedmoor Board of Commissioners before August 30, 2020 as to the extension or elimination of any Hazard Pay related to the COVID-19 pandemic.

ADOPTED by vote of the Board of Commissioners of the City of Creedmoor this 7th day of July, 2020, upon motion from Mayor Pro Tem Del Mims.


Robert V. Wheeler, Mayor

ATTEST:


Terry A. Hobgood, Jr., City Clerk

