

CITY OF CREEDMOOR

P.O. Box 765
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Creedmoor, NC 27522
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(919) 528-3332

MAYOR

ROBERT V. WHEELER

INTERIM CITY MANAGER
MICHAEL O. TURNER

COMMISSIONERS

KECHIA BRUSTMEYER-BROWN GEORGANA KICINSKI DEL MIMS ED MIMS NEENA NOWELL

RESOLUTION 2020-R-17 RESOLUTION IN SUPPORT OF THE AMERICANS WITH DISABLITIES ACT SECTION 504

POLICY STATEMENT

WHEREAS, the City of Creedmoor prohibits discrimination on the basis of disability with respect to all terms and conditions of employment and access to its activities, programs, and services; and

WHEREAS, any interference, coercion, restraint, retaliation, or reprisal of any person alleging disability discrimination is prohibited; and

WHEREAS, for the purposes of this policy, an individual with a disability is defined as any person who:

- 1. Has a physical or mental impairment that substantially limits one or more major life activities;
- 2. Has a record of such an impairment; or
- 3. Is regarded as having such impairment.

WHEREAS, the City of Creedmoor is committed to:

- 1. Providing reasonable accommodation for an individual with a disability to participate in employment, activities, programs, and services and has established procedures to allow persons with a disability to request reasonable accommodation;
- 2. Providing access to persons using its facilities, building, and state maintained roads, sidewalks, and crossswalks;
- 3. Ensuring that communications with applicants, participants, beneficiaries, members of the public, and companions with disabilities are as effective as communications with others;
- 4. Auxiliary aids/services are provided upon request to individuals with a disability.

NOW, THEREFORE BE IT RESOLVED by the Board of Commissioners of the City of Creedmoor that the City of Creedmoor has an ADA Coordinator who can answer ADA related questions and handle reasonable accommodation requests as well as provide information on established procedures for filing a complaint alleging discrimination on the basis of a disability. The ADA coordinator who can be contacted at (919) 528-3332 or by mail at PO Box 765 Creedmoor, NC 27522. Any questions or comments concerning this policy should be referred to the ADA Coordinator.

Adopted by vote of the Board of Commissioners of the City of Creedmoor this, the 1st day of December 2020, upon motion from Commissioner Ed Mims.

ATTEST:

Terry A. Hobgood, Jr., City Clerk

Robert V. Wheeler, Mayo