

City of Creedmoor DEI Commission Meeting

Date: September 15, 2021

Time: 6 pm

DEI Commission Members Present: Jonelle Marable, LaVerne Singleton, Dennis Daniel, Tara Owens Shuler, Pamela Criswell

DEI Commission Member Not Present: Kimberly Albright

Others in Attendance: City Manager Gerald Smith; City Commissioner Kechia Brustmeyer-Brown ; and Mayor Bobby Wheeler

Agenda Item	Discussion	Final Action and/or Follow-up Needed
Call to Order and Invocation	Commissioner LaVerne Singleton called the meeting to order. Invocation provided by Dennis Daniel	
Pledge of Allegiance	All in attendance	
Approval of Agenda	Commission member Jonelle Marable requested to add a discussion of the incident that occurred during the Sept 7 th Board of Commission.	Motion carried to accept agenda with noted addition.
Approval of Minutes	Motion made and properly second to accept the minutes as written.	Motion carried to approve the minutes
Presentation	Discussion facilitated by Pamela Bivens - Pippen, MA Assistant Director, Duke Office of Institutional Equity	Commission members encouraged to review this resource: Website referenced by Pamela Bivens: <u>MetaViewer.php (granicus.com)</u>
Discussion (a) Regular Meeting Schedule	Dennis Daniel made a motion to establish the Commission’s meeting schedule on the 4 th Wednesday of the month at 6 pm; second provided by Pamela Criswell; Motion carried.	Regular DEI Commission meetings will be the 4h Wednesday of each month at 6 pm.
(b) Zoom bombing at Board of Commissioners meeting	Jonelle shared that a zoom-bombing occurred at the September 7 th Board of Commissioners’ meeting.	No action taken; Just wanted to the Commission members to be informed of the occurrence.
Additional items	Commission member Marable raised the question of “how can we get the DEI Commission into the community”? The Commission members discussed a variety of ideas, including:	

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	<p>* invite candidates for Sheriff's and facilitate a "Town Hall" event.</p> <p>Commission member Criswell suggested having an event prior to the "Town Hall" to get the word out to the Community. Commissioner Dennis suggested that it may be beneficial to have a "meet & greet" before having a Town Hall.</p> <p>Commission member Dennis reminded us of the guest speaker's point that DEI work can be "risky". Commission member Dennis shared that the Human Relations Committee (HRC) has made a decision not to host political forums because in the past candidates have abused the opportunity.</p> <p>*One question presented was "Does the Commission need a member with expertise in communications/marketing?"</p>	
Action item(s)	<p>Next Meeting:</p> <p>Motion was made for next meeting to be held on September 29th at 6 pm; Second made and motion carried</p>	<ol style="list-style-type: none">1. Review the City of Creedmoor Diversity Plan2. Review the reference from Pamela Bivens (link above)3. Try to recruitment additional members to the Commission. Ideas included reaching out to South Granville to see if they have any students who may be interested in

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		participating; identifying someone in the Latinx community; and a White male 4. Do we want a liaison b/w the DEI Commission to the Board of Commissioner?
Adjournment	Motion to adjourn the meeting was made and properly second. Meeting ended at 7:30 pm	